



## **Oilfield Hire and Services Ethics Policy**

### **Overview**

Oilfield Hire and Service's (OHS) purpose for this ethics policy is to establish a culture of openness, trust and integrity in business practices. Effective ethics is a team effort involving the participation and support of every Oilfield Hire and Services employee.

Oilfield Hire and Services is committed to protecting employees, partners, vendors and the company from illegal or damaging actions by individuals, either knowingly or unknowingly. When Oilfield Hire and Services addresses issues proactively and uses correct judgment, it will help set us apart from competitors.

Oilfield Hire and Services will not tolerate any wrongdoing or impropriety at anytime. Oilfield Hire and Services will take the appropriate measures act quickly in correcting the issue if the ethical code is broken. Any infractions of Oilfield Hire and Services code of ethics will not be tolerated.